## How Sprawl Harms Union Members

Sectors	Harms	Unions Affected
Grocery Retailing	Wal-Mart et al pay less, resist unions, take share from unionized grocers	UFCW, Teamsters
Ware- housing	"Cross-docking," eliminates delivery jobs, harms inner-city food stores	UFCW, Teamsters
Transit	Job growth off-grid cuts ridership, costs jobs, fuels concessions and privatization	ATU, UTU, TWU, TCU Teamsters SEIU, AFSCME,
Teachers, support jobs	Tax-base erosion → larger classes, lower salaries, maintenance deferrals, pressure for concessions and vouchers	NEA, AFT, AFSCME, SEIU, CWA
City and county workers	Tax-base erosion → service cutbacks, deferred maintenance, pressure for concessions and privatization	AFSCME, SEIU, CWA, Building Trades, Teamsters
Health Care	Hyper-concentration of uninsured  → hospital closures, more likely unionized	SEIU, AFT, AFSCME, ANA, CNA Teamsters
Hotel & Restrnt	"Edge cities" → hospitality dollars away from core, wages and benefits down	HERE

Building Services	"Edge cities" and suburban office parks disperse janitorial & maintenance work away from affordable housing, unions	SEIU, Operating Engineers, Boilermakers
Manu- facturing	Corporate relocations to exurban/rural sites to avoid unions, get lower wages	Auto Workers, Steelworkers, PACE, Machinists, UNITE, IBEW, Teamsters, BCT, Carpenters, GCIU, IUE/CWA